# Protect, Connect and Empower

June – July 2021





### Intermediary Agreement Update

### **Change of Servicing Adviser protocols provide for:**

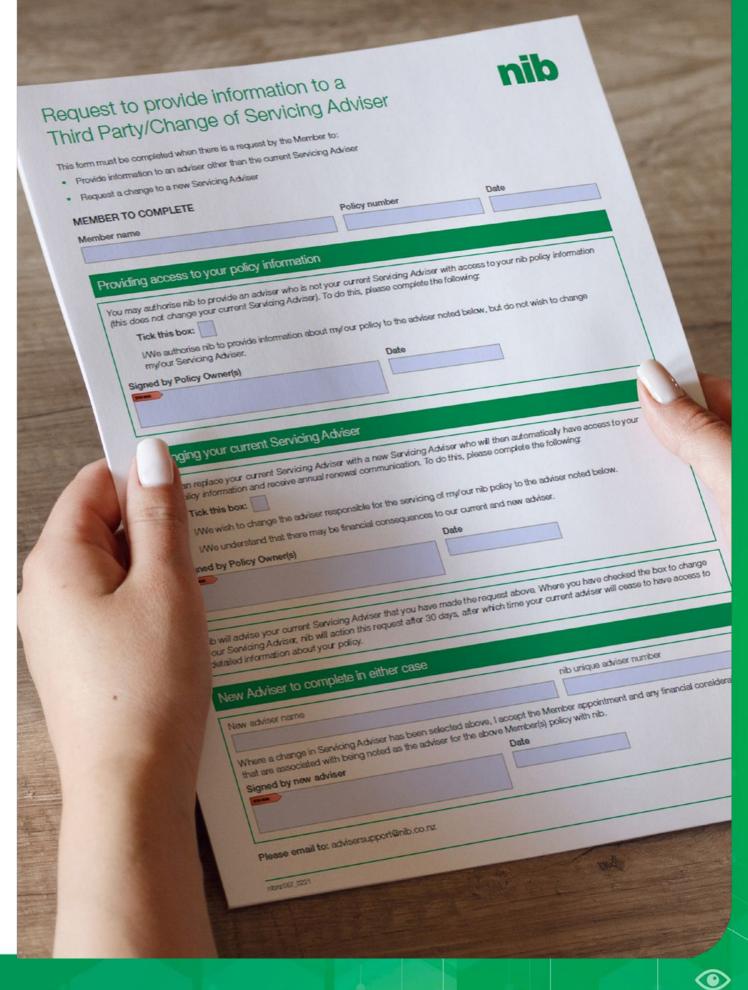
- Change by mutual consent
- Process that applies when no agreement reached

### Client fully informed of options

- Access to information
- Change in adviser relationship

**Balance all stakeholder requirements** 





### Adviser Oversight Framework

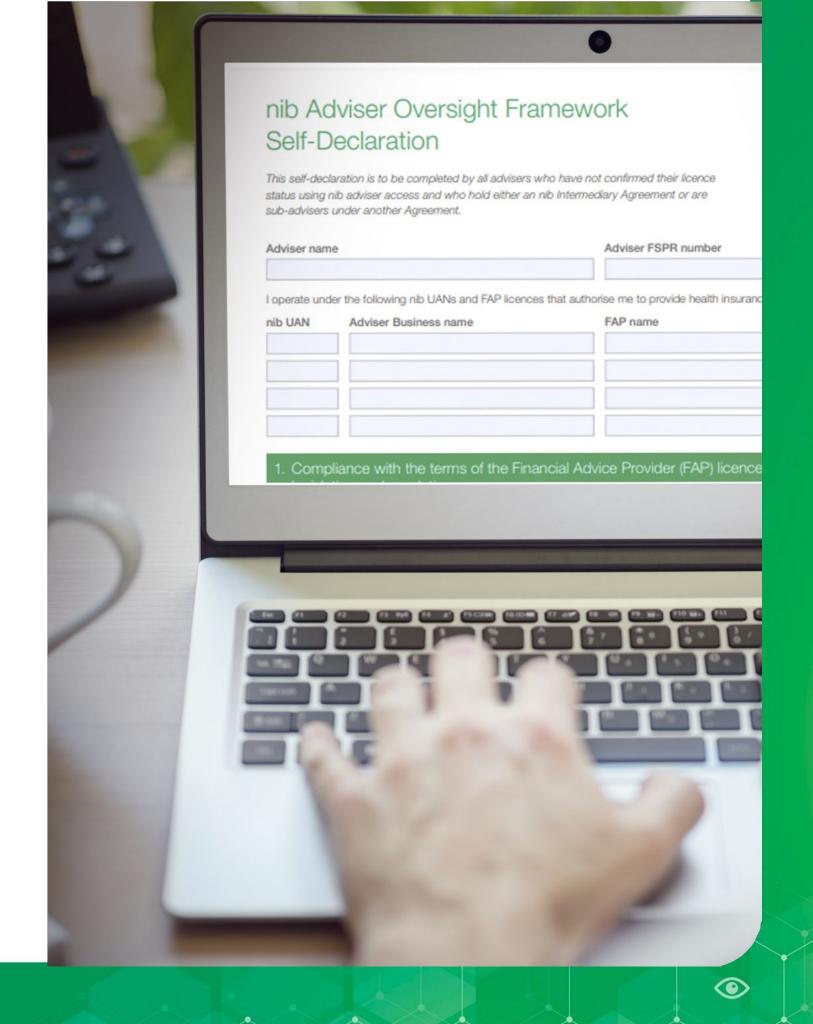
### **Key objectives**

- Meet the regulator's oversight expectations
- Articulates what nib sees as necessary to deliver great client outcomes
- · A workable unobtrusive model



### Adviser Oversight Framework

- Self-declaration compliance and competency
- Detailed declaration and FAP license status validation
- nib monitoring of advisers' key business metrics
- Process when an adviser may be non-compliant



### Our Advice Expectations

- Follow a needs based advice process
- Proactively engage with members
- Have strong knowledge about nib's products and services
- · Act in line with the nib Intermediary Agreement
- · A call out for vulnerable clients





# Launching non-PHARMAC Plus





### Budget 2021



An additional \$200 million over four years for **PHARMAC**, to help 370,000 patients a year (to total \$1.1b in funding a year)



\$2.7 billion over four years for **DHBs**, \$675m more a year



Almost \$500 million for the first stage of the **Government health reforms** 



\$700 million for capital projects, such as hospital buildings





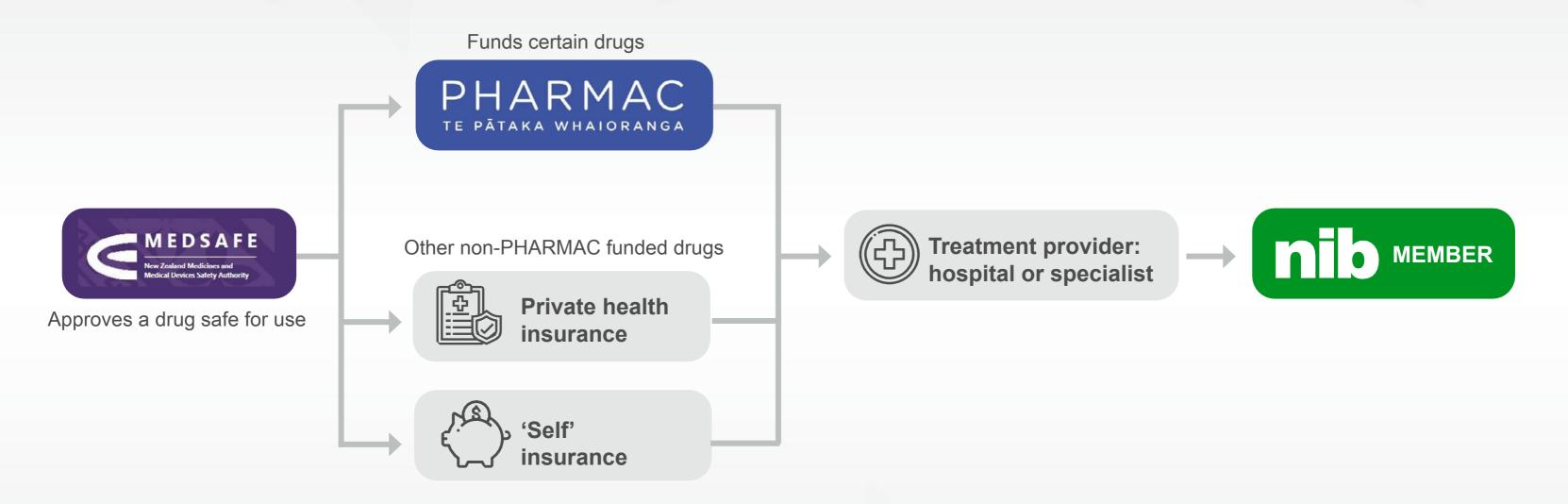




Source: <a href="https://www.nzherald.co.nz/nz/budget-2021-health-boost-for-pharmac-and-funding-for-maori-health-authority/L24NTTGUVJ36XXIO2B5OLR2VVI/">https://www.nzherald.co.nz/nz/budget-2021-health-boost-for-pharmac-and-funding-for-maori-health-authority/L24NTTGUVJ36XXIO2B5OLR2VVI/</a>



### Getting treatment





Throughout this presentation, all references to PHARMAC and non-PHARMAC drugs assumes the drugs referred to are Medsafe approved, administered and prescribed in line with Medsafe guidelines.

### More treatment options

- New drugs are being released at pace
- These extend beyond cancer treatment

In the March 2021 quarter, Medsafe has approved these non-cancer drugs\*:

- Constella for Irritable Bowel Syndrome
- Parizem for Secondary Hyperparathyroidism
- Rinvoq for Rheumatoid Arthritis

None of these drugs are funded by PHARMAC

Source: <a href="https://www.medsafe.govt.nz/profs/PUArticles/March2021/Recent-ap-provals-new-active-ingredients-new-indications.html">https://www.medsafe.govt.nz/profs/PUArticles/March2021/Recent-ap-provals-new-active-ingredients-new-indications.html</a>







### "Family's \$50,000 cost for dad's life-extending bowel cancer medicine

...battle with bowel cancer will cost his family tens of thousands of dollars...

... Avastin (bevacizumab)\* and Erbitux (cetuximab)\*, both unfunded drugs in New Zealand, can double or even triple the medium survival rate of patients...

...so we started a Givealittle page.."







Source: <a href="https://www.stuff.co.nz/national/health/122796033/familys-50000-cost-for-dads-lifeextending-bowel-cancer-medicine">https://www.stuff.co.nz/national/health/122796033/familys-50000-cost-for-dads-lifeextending-bowel-cancer-medicine</a>

\*nib as a health insurer does not intend to advertise or endorse any medicine, medical device or medical treatment in the context of the current slides for advisers. The statements quoted have not been substantiated by



## 'Heart-breaking': 30,000 sign petition urging Pharmac to fund inflammatory bowel disease medicine

"It is too late for Hayley Greer... 24-year-old ...surgery to remove her colon... will live with an ostomy bag for the rest of her life...... calling on Pharmac to fund ustekinumab\*

...it could've prevented me having to have my colon out. It could've prevented my whole surgery...

### 'Heart-breaking': 30,000 sign petition urging Pharmac to fund inflammatory bowel disease medicine •

Bridie Witton · 20:08, Dec 02 2020













Source: <a href="https://www.stuff.co.nz/national/health/123578876/heartbreaking-30000-sign-petition-urging-pharmac-to-fund-inflammatory-bowel-disease-medicine">https://www.stuff.co.nz/national/health/123578876/heartbreaking-30000-sign-petition-urging-pharmac-to-fund-inflammatory-bowel-disease-medicine</a>
See also: <a href="https://www.stuff.co.nz/national/health/122555546/calls-for-pharmac-to-fund-better-bowel-disease-drugs">https://www.stuff.co.nz/national/health/122555546/calls-for-pharmac-to-fund-better-bowel-disease-drugs</a>

\*nib as a health insurer does not intend to advertise or endorse any medicine, medical device or medical treatment in the context of the current slides for advisers. The statements quoted have not been substantiated by



### Regular media coverage

**NEW ZEALAND** 

Pharmac's decision over diabetes drugs could see up to 140,000 'miss out', doctor says

https://www.nzherald.co.nz/nz/pharmacs-decision-over-diabetes-drugs-could-see-up-to-140000-miss-out-doctor-says/DPONH5IDQMJ3WNBRRWZ5OGLAJU/

### Are we falling behind Australia in terms of access to new cancer drugs? Our reply to PHARMAC's report

June 15, 2021

https://www.breastcancerfoundation.org.nz/news-articles/article/are-we-falling-behind-australia-in-terms-of-access-to-new-cancer-drugs-our-reply-to-pharmac-s-report/5

### PHARMAC NEEDS \$420 MILLION JUST TO CATCH UP

30 April 2021

https://www.cfnz.org.nz/news-and-events/latest-news/pharmac-needs-420-million-just-to-catch-up/

### NZ 'falling behind' in lung cancer treatment

Published May 04, 2021 3:10PM

https://www.gisborneherald.co.nz/local-news/20210504/nz-falling-behind-in-lung-cancer-treatment/

stuff ≡ national

Pharmac funding 'affects all New Zealanders'

C

George Heagney • 19:24, May 12 2021













https://www.stuff.co.nz/national/health/300305422/pharmac-funding-affects-all-new-zealanders



### Base cover for non-PHARMAC drugs

### Ultimate Health Max provides one of the best non-PHARMAC covers in the market

- · Broad coverage including cancer and non-cancer health conditions
- Up to \$600,000 cover if surgical, \$300,000 if medical
- Cover for treatment at home, following hospitalisation

### **Ultimate Health & Easy Health**

Includes \$20,000 cover for non-PHARMAC chemotherapy drugs

### **Major Medical (Deluxe only)**

Includes \$200,000 cover for non-PHARMAC drugs, not limited to cancer

#### Other legacy products

No cover for non-PHARMAC drugs





<sup>\*</sup> Refer to the policy terms for details of what is covered and the terms of coverage

### PHARMAC funded drugs are limiting

- PHARMAC funded drugs don't meet the treatment needs of all Kiwis
- Many Kiwis don't have private health insurance, of those that do, many don't have sufficient cover for non-PHARMAC funded drugs
- Non-PHARMAC drugs are often expensive
- Some covers are limited to cancer drugs





### nib non-PHARMAC Plus







### non-PHARMAC Plus

- · Cover for non-PHARMAC drugs when a related claim is payable under the hospital surgical or hospital medical benefits
- · Can be added to new and existing nib policies (excluding Ultimate Health)
- · Choice of cover maximums additional to any existing non-PHARMAC cover provisions
- Broad range of non-PHARMAC drugs covered treatment for cancer and other health conditions in hospital or at home for up to six months following hospital admission
- · Underwritten at application or assessed at claim time (depending on the product selected)
- \* Refer the policy addendum for complete details of the non-PHARMAC Plus option





### Competitive option

#### **Flexible**

Not restricted to cancer drugs or to in-hospital treatment

### High cover maximums

For expensive drugs. Additional to base cover maximums (if any)

Members can choose a benefit limit of up to \$300,000 each year.

#### **Affordable**

Choice of cover maximums to meet the member's budget

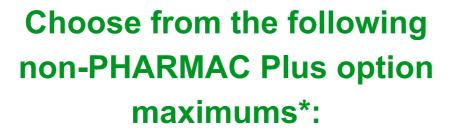
#### Accessible

Available to eligible nib members via add-on or a policy upgrade or both





### High cover maximums



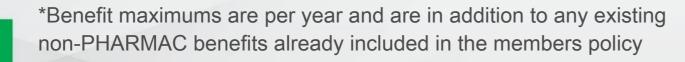
\$20,000 \$50,000 \$100.000 \$200.000



### Any non-PHARMAC cover under:

Hospital Surgical benefit

**Hospital Medical benefit** 



\$300,000



### An affordable option



A calculator and rate card will be available to calculate the additional non-PHARMAC Plus premium

	\$20,000	\$50,000	\$100,000	\$200,000	\$300,000
MALE, 45 YEARS NON-SMOKER	\$5.99	\$8.39	\$10.78	\$11.98	\$14.38
FEMALE, 40 YEARS NON-SMOKER	\$5.57	\$7.79	\$10.02	\$11.13	\$13.36
CHILD	\$1.10	\$1.54	\$1.99	\$2.21	\$2.65
TWO CHILD FAMILY	\$13.76	\$19.26	\$24.78	\$27.53	\$33.04



The above prices are a sample representation only. Actual prices for non-PHARMAC Plus will be determined at time of application.



### Accessible – non-PHARMAC Plus can be added to most nib policies\*





<sup>\*</sup> The non- PHARMAC Plus option cannot be added to Ultimate Health





### **Ultimate Health**

Existing members who want higher levels of non-PHARMAC cover should consider upgrading to Ultimate Health Max.

### **Ultimate Health Max provides:**



High levels of non-PHARMAC cover



Additional benefits and higher benefit maximums



Guaranteed wordings and future upgrades

From there, members can add the non-PHARMAC Plus option to their Ultimate Health Max policy





### A game changer for nib's group health offer

#### non-PHARMAC Plus for groups

- · Provides greater flexibility and more coverage for employers who care about their people.
- · Another tool for employers to use to attract and retain high value staff.

### Flexible – employers or members can elect to have the option

- Can be added to both new and existing groups
- PECs may be immediately covered depending on group size, subsidisation etc.





### A game changer for nib's group health offer

An employer with a Premier Health Business healthcare plan can subsidise the non-PHARMAC Plus option (at one of the benefit maximums).

- If subsidised for the group, eligible pre-existing conditions are immediately covered, no underwriting is required.\*
- · Individual members adding the option at their own cost may be subject to underwriting.

For more information or to add this for a group (minimum numbers apply), contact your Group Sales Account Manager or email **grouphealth@nib.co.nz** 



\*General terms and conditions apply



# Building non-PHARMAC Plus into your advice process



### Adding for new members -Ultimate Health Max and

Easy Health
Part of your usual advice process from 21 June

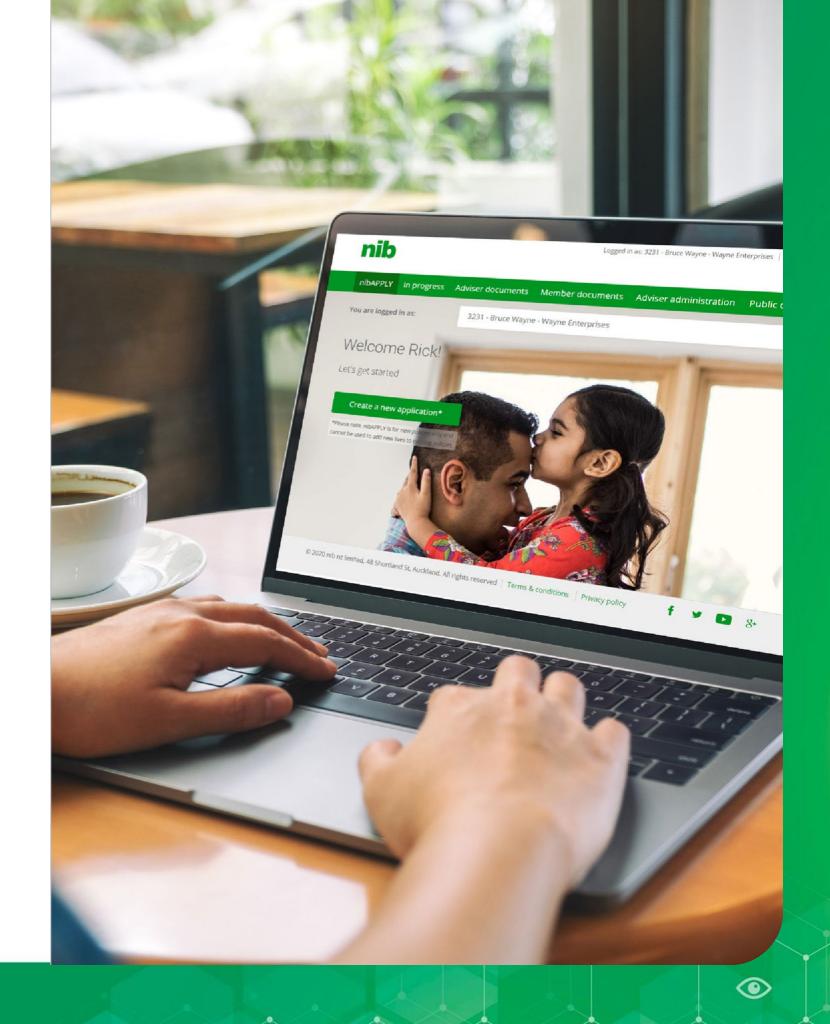
Use nibAPPLY for both premium illustration and application, or

**Use revised application forms and include:** 

nib Illustrator or Quotemonster premium illustration

The new non-PHARMAC Plus option premium calculator or rate card







### Alternatives for current nib members from 5 July

### Refresh

Add the non-PHARMAC
Plus option to the
existing policy\*

\*Provided it is not Ultimate Health

### Replace

An existing policy with an Ultimate Health Max (or Easy Health) policy, with or without the non-PHARMAC Plus option\*

\*Normal underwriting terms/application process apply to replacement policy applications

### Retain

Keep the existing policy as it is



Your advice is the key





### An approach to advising a current nib member

- Discuss the non-PHARMAC Plus option
- Outline the alternatives
- Get an indication of health to anticipate likely loadings and exclusions
- Calculate indicative premiums for the preferred alternatives
- Complete and submit application and get cover terms and confirm premiums (may include loadings)
- Compare, discuss and decide
- Implement the client's decision



### Refresh - add non-PHARMAC Plus to existing policy

Use revised paper (editable pdf) application forms to add the non-PHARMAC Plus option to an existing policy:

- Underwritten use Ultimate Health Max or Major Medical application form
- Easy Health application form for Easy Health or EasyCare.

For premiums, use the non-PHARMAC Plus option premium calculator or rate card

nibAPPLY can not be used to add the cover to an existing policy







### Replace – existing policy with a new policy

Use nibAPPLY for both premium illustration and application:

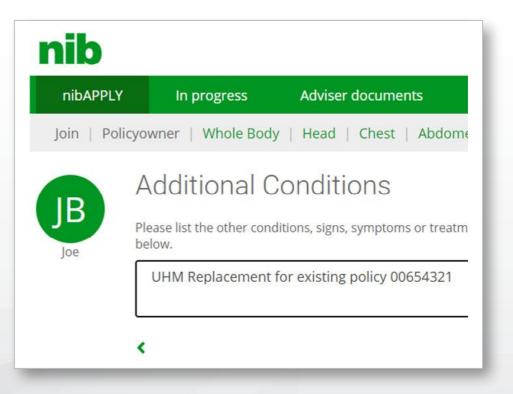
- Respond "Yes" to the question "Do you currently have, or have you ever been insured by nib?"
- For Ultimate Health Max applications:
  - At the end of the health questions, respond "Yes" to the "Additional Conditions" field
  - Insert the text "UHM replacement of existing policy xxxxxxxx" as well as any additional health conditions that need to be disclosed

#### OR

- Use revised application forms and include:
  - nib Illustrator or Quotemonster premium illustration and
  - The non-PHARMAC Plus option premium calculator or rate card











### Underwriting the non-PHARMAC Plus option

non-PHARMAC Plus option will be underwritten in the same way as the underlying product was / is underwritten

### Including non-PHARMAC Plus with an underwritten product

- The non-PHARMAC Plus option (and any replacement of the core cover) will be underwritten (together)
- If there are loadings and exclusions, they will be in the offer of terms
- Where a core policy replacement is applied for with the option, two offer of terms will be provided

### Adding non-PHARMAC Plus to Easy Health or Easy Care

- No health questions when applying
- Claims under the non-PHARMAC Plus option will be assessed on the basis of the member's health and PECs at the time they applied for the option (refer cover terms for PECs)





### Adviser remuneration current members

#### Refresh - add non-PHARMAC Plus to existing policy

Same as for any policy addition

### Replace – existing policy with a new policy

- One-off payment of \$300 per policy when one (or more) members upgrades to UHM (with or without the non-PHARMAC Plus option) prior to 30 September 2021
- Existing business replacement terms apply commission only payable on an increase in premium or addition of new options / lives
- · Commission model for the replacement policy will be the same model as the original policy (upfront or hybrid)





### Summary



non-PHARMAC Plus option is a great opportunity to upgrade member's overall cover and to increase cover for non-PHARMAC drugs



It's an opportunity for positive engagement and positive outcomes for both current and new clients



Your advice is vital



It's part of our shared commitment to achieving good customer outcomes



## Healthcare Providers







# Who can I see for my treatment? Find a Provider



### Finding the best person for the job

We put a lot of effort into finding the best tradespeople when we are building a house

- Personal recommendation
- Online search
- Background research
- Analyse quotes
- Check references
- Write a plan
- Review contract





### The Doctor is always right...

- Reliance on primary care provider to refer
- But few mechanisms to promote higher quality practice



**Performance** based incentives

Risk of losing contract

...or are they?



### nib

#### FBI used to help NZ police unravel fake psychiatrist's web of lies

14 Mar, 2017 02:48 PM



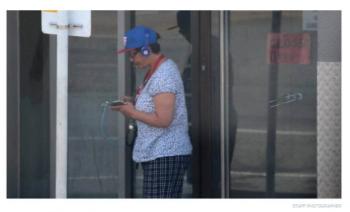
Board. He will be sentenced n

The failed media manager, the fraudster and the fake doctor









Veronica Stuart pictured in 2015.

A convicted fraudster and failed business manager are now calling themselves social workers at a planned new Christchurch health centre with

The new health centre, called 1st Health, listed Dr Kyle Jones as its general practitioner on a website where patients were invited to book appointments

However, Jones does not appear on the Medical Council of New Zealand's register of doctors and he is not known to Royal New Zealand College of





How much effort do we put into finding the right healthcare provider?



## Members have choice on WHO they see

We've partnered with New Zealand's national health services directory:

- 100% New Zealand owned
- 7M annual visitors
- Socially-focused technology company fairer access online
- AUS & NZ trusted expert in healthcare information

Our members can now find all the information they need in a single place.







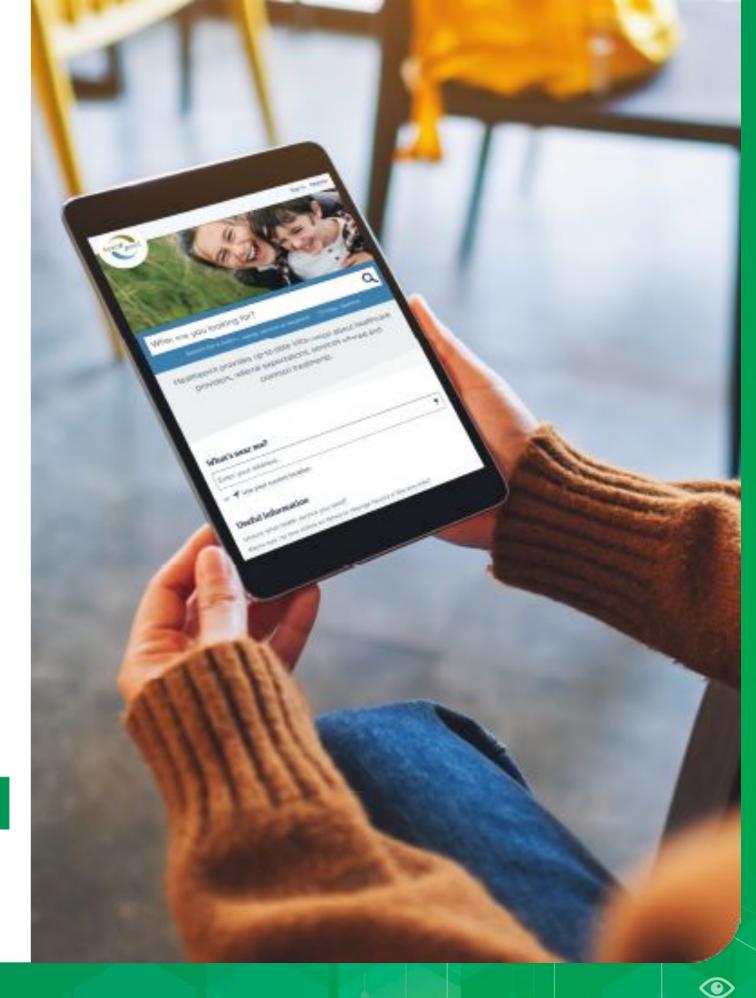














### Find a Provider



Over

9,000

health entities and practitioners listed



Relevant, trusted, up-to-date health information



Ability to search by

- practitioner name
- entity name
- specialty
- location





**Health insurance** 

**Compare plans** 

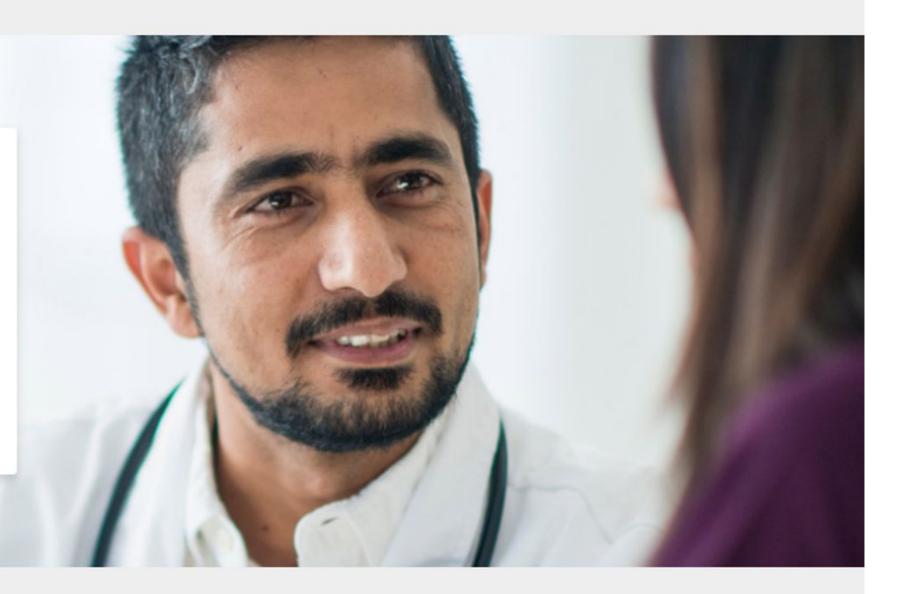
Claims

**Special offers** 

Quote

### Where do I go for treatment?

Use the nib Find a Provider directory to search for private healthcare providers across New Zealand



### I'm looking for...

**HEALTH** 

COMES

**FIRST** 

Enter a healthcare provider name or speciality

0

#### Located...

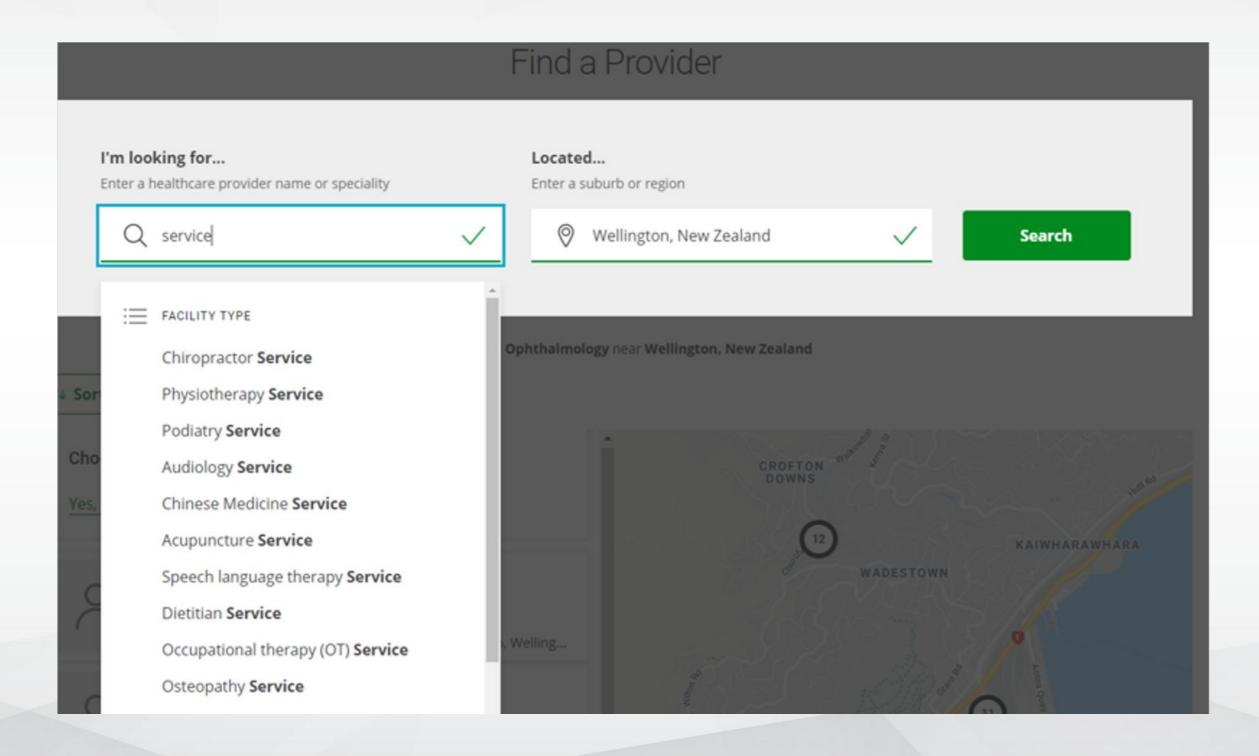
Enter a suburb or region



Search



### Find a Provider





### nib

### Hassle-free experience



#### Orakei Health Services - General Practice

General Practice (GP/Doctors)

Hassle-free claim experience

Eastridge Shopping Centre, 215 Kepa Road, Mission Bay, Auckland

### **Enquiries and bookings**

**©** 095780956

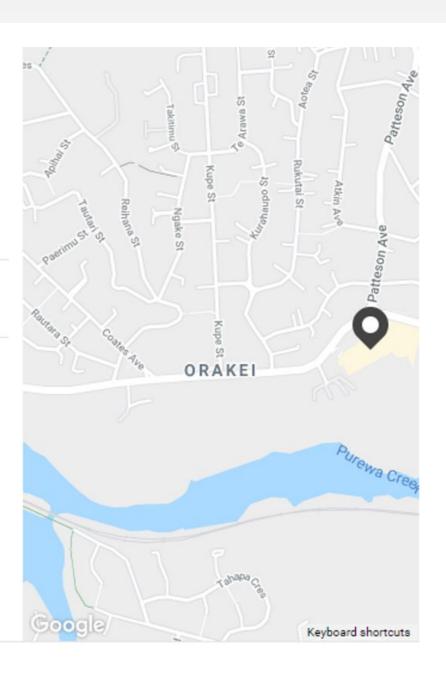
This healthcare facility **offers a hassle-free claim experience** at this location.

#### Check if you're covered ...

Before you book an appointment for your consultation or treatment, check that your eligible costs will be covered for peace of mind.

Simply log in to my nib and refer to your Policy document and Acceptance certificate.

Alternatively, for Outpatient and Hospital appointments you or your First Choice network healthcare provider can submit a pre-approval request.



#### Providers at this location

Dr Michael Courtenay

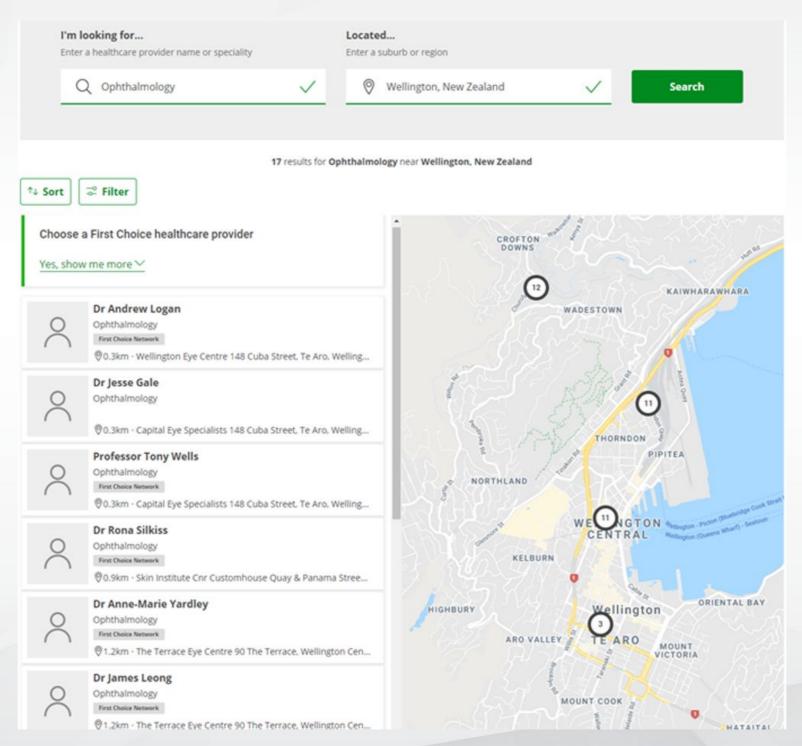
Dr Sophie Ball

Dr Sonya Hardcastle





## First Choice badging

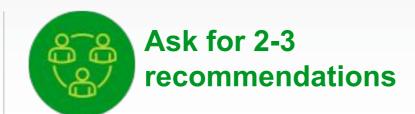






## Empowering your clients to find the best health partner







Use the Find a Provider tool to check:

- If they are in network
- Where they are located
- Their qualifications
- Their specialty



Ring the health partner & ask:

- How many procedures of this type they do in a year
- · What their success rate is

Remember – second opinions are covered under UHM and UH plans up to six months before and after Admission



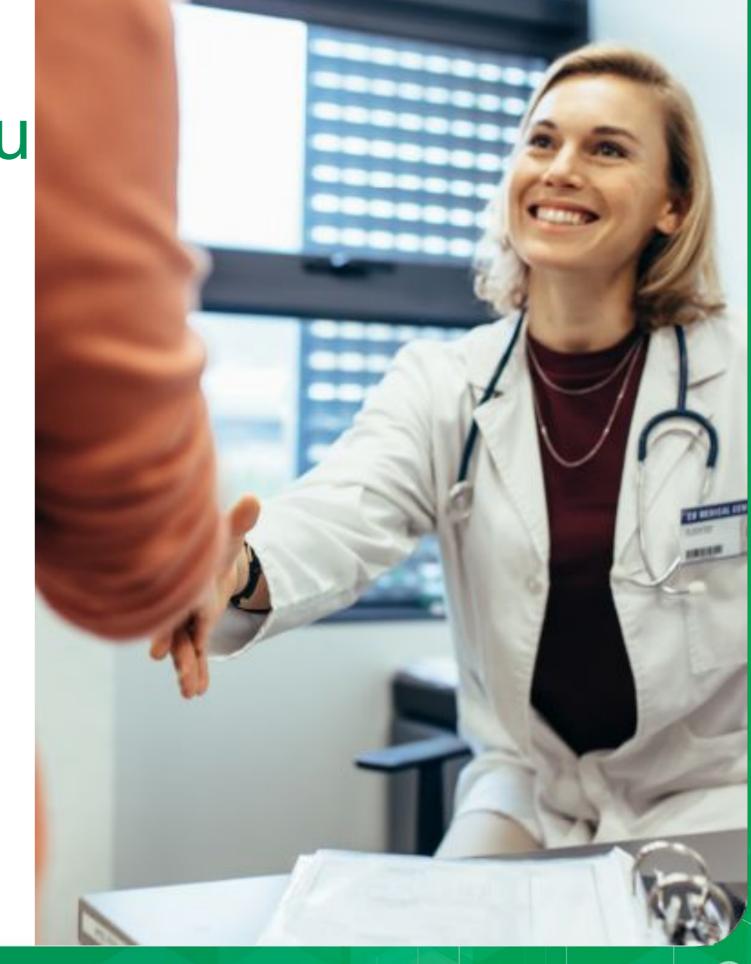
Source: John Hopkins Medicine

### What does this mean for you

Due to having health cover, your clients have choice on who they can see

- Use **CHOICE** as another selling point when having your healthy client conversations
- Encourage your clients to use the nib Find a Provider tool
- Encourage your clients to see a **First Choice Network** provider, even if this isn't a policy requirement.

  This helps to positively influence medical inflation





# Helping to positively influence medical inflation

nib's First Choice Network





## Managing Premium Increases



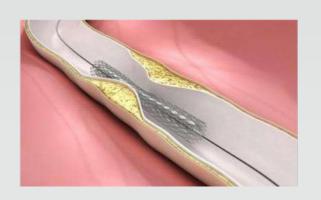






### What drives medical inflation?







Drug-eluting stents for angioplasty was twice the cost of regular stents but shown to be superior.

Femtosecond laser assisted cataract surgery. Twice the cost of normal cataract surgery.

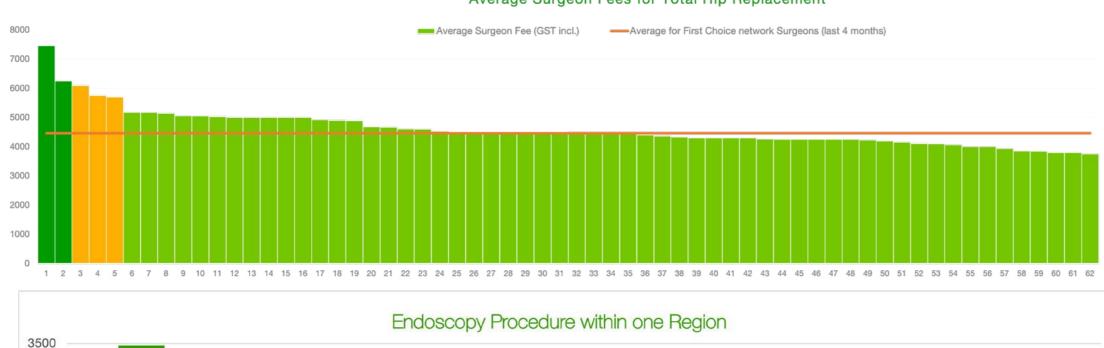


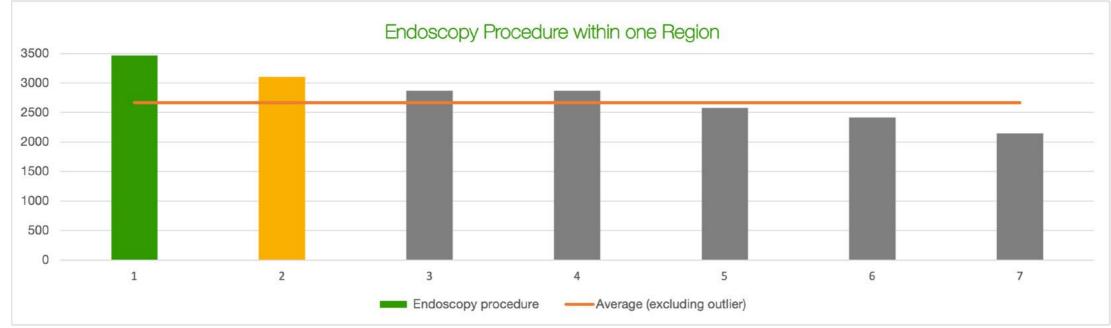
https://medicalxpress.com/news/2014-07-drug-eluting-stents-effective.html https://www.bouldermedicalcenter.com/femtosecond-laser-cataract-surgery/



## Same treatment but large range of what it may cost











## Influencing high chargers



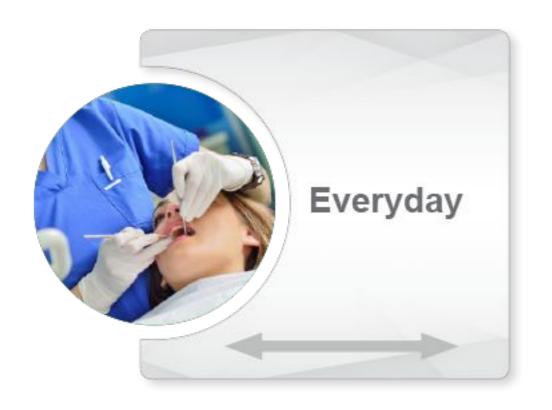
			Tax Invoice
To:	potential de la company  potential de la company  potential de la company  processor de la compa		Base 10 Hz 2010 Base 10 Hz 2010 E Hagens 10 HZ 2010 Brack 10 HZ 2010 Brack 10 HZ 2010
Date	Details		Amount
03-Mar-2021	Appointment Procedure - Septoplasty and anterior septal reconstruction		\$3,947.06
		Tax Invoice Total (Includes GST Of)	\$3,947.06 \$514.83





### How does the First Choice Network work?

90% nib nz products in scope but all members benefit when FCN healthcare providers are used









### Criteria for healthcare provider

## Charge fairly (EMP)

Medical claims inflation has been flat last two years while overall claims inflation has increased

### Hassle-free claim

> 30% providers are consistently submitting claims for our members.

Continue to drive this, while balancing coverage with over 90% of health providers being in the First Choice network

### **Quality health outcomes**

- >> Find a Provider is a fantastic tool for members
- Continue to enhance this over time



# What does First Choice Network mean for you?

- Your clients have **CHOICE** on who they see for their treatment Remind them that highest **PRICE** doesn't equal best treatment
- Encourage your clients to use Find a Provider

Remind them that seeing a First Choice Network provider is recommended by nib\*

\*nib may receive a rebate or other consideration from selected providers for their participation in the First Choice Network, which may be connected to the value of services provided to nib members.





### nib

### Billy's story



6 months ago Billy had open heart surgery, he also has hypertension and diabetes...bowel cancer wasn't even on his radar.





## Thank you!



